

# Practice and Exploration on the Integration of Party Building and Business of Teachers' Party Branch in Universities

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**Keywords:** Party building; Party branches; Business

**Abstract:** The teachers' party branch in universities has the important functions of political guidance, cultivating people by virtue, promoting development and serving teachers and students, and undertakes the key tasks of implementing the Party's educational policy, implementing the fundamental task of cultivating people by virtue and ensuring the development goal of teaching and scientific research management. Schools need to comprehensively start from ideological understanding, system construction, working methods, professional classrooms and other aspects to promote the deep integration of party building and business in practical work. Under the new situation and requirements of comprehensively and strictly administering the party, we should fully realize the importance and urgency of further strengthening the party branch construction of university teachers and improving the scientific level of party building. Only when the grass-roots party organizations are well built, well led and well played, can the development of the college break the bottleneck and achieve a breakthrough. This paper mainly explores how the teachers' party branch in universities integrates party building with business.

## 1. Introduction

The Party branch of college teachers is a basic organization for college education, management, service and supervision of Party members, a battle fortress for the implementation of the party's line, principles and policies, and a bridge to unite and contact the broad masses of the people [1]. Party building is the basis of the party's work and combat effectiveness in Universities, and is related to the comprehensive promotion of talent training, scientific research, social services, cultural inheritance and innovation, international exchanges and cooperation in Universities [2]. Under the development concept of "College as entity", grass-roots party organizations in Universities are an important component and dynamic unit of Party Construction in Universities [3]. The party's grass-roots organizations are the fighting fortress of the party in the social grass-roots organizations and the basis of all the party's work and combat effectiveness. The Party branch of college teachers is the most basic and fundamental medium of the party's grass-roots organizations in the school, an important platform for the implementation of Party construction, a grass-roots organization dominated by full-time teacher party members in Universities, and a basic link to serve party members [4].

For the Party branch of college teachers, the party construction work must be deeply integrated with teaching, scientific research and other professional work, which is an important follow and basic consensus to do a good job of the Party branch of College Teachers in the new era [5]. The Party branch is the "peripheral nerve" of the party organization. If the construction of the Party branch is not good, the party organization will not be able to give full play to the core role of leadership [6]. To strengthen the construction of teachers' Party branches in Universities, we must comprehensively promote the political construction, ideological construction, organization construction, style construction, discipline construction and system construction of teachers' Party branches, and run through the system construction. Facing the new situation and new tasks in the new era, we should adapt to the situation, give full play to the fighting fortress role of grass-roots party branches, and promote the healthy and smooth development of grass-roots party organizations [7]. Only when the grass-roots party organizations are well built, well led and well played can the development of the college break the bottleneck and achieve a breakthrough. If grass-roots party

organizations can play their due role, they will also promote the development of the school to achieve a new leap.

## **2. The relationship between Party construction and professional work of College Teachers' Party branches**

### **2.1. Party building provides ideological guidance for business work**

As the basic organizational unit, the teachers' party branch in universities is the organizational support for the school party committees to contact and unite teachers and students and do ideology work, and is the source of grass-roots party and government organizations. With the proposal of taking economic construction as the center, the whole society began to pay close attention to economic production from top to bottom, and in a short period of time, China's economic field has made great achievements that attract worldwide attention. Correspondingly, however, party organizations at all levels have also focused on business work, highlighting business achievements in performance appraisal, democratic appraisal, promotion and appointment, etc. At the same time, party building, together with ideological construction, cultural construction and social construction, is in a relatively backward situation [8]. The primary task of the party building work of the teachers' party branch is to grasp the work of ideology, and to ensure the orderly development of teaching and scientific research by giving full play to the role of ideology in cohesion, inspiring morale and promoting development. College has not made enough efforts in collaborative planning, collaborative deployment, joint assessment and collaborative summary of party building work and business work. Sometimes, party building work and business work are deployed separately and carried out separately.

Emphasizing the political construction of teachers' party branches in universities is the fundamental requirement for universities to adhere to the direction of running schools with socialism with Chinese characteristics, which is reflected not only in strengthening party building and ideology work, but also in infiltrating ideology work into the whole process of teaching, scientific research, management and service. In practice, some comrades unilaterally think that the teachers' party branch's party building work is to organize party members' learning documents, convey the spirit of higher-level meetings, pay party dues and develop several party members. Actually, this is only a small part of the party building work. In the face of some long-lasting and long-term thematic studies, they are often vigorous and energetic at first, but with the passage of time, the phenomenon of procrastination and exhaustion gradually appears, and the initiative of learning is obviously reduced [9]. Doing a good job in party building is to lay a solid ideological and organizational foundation for the smooth development of business work, which is conducive to fully mobilizing the enthusiasm of teachers and party members. Teachers' Party branch can ensure the successful completion of teaching and scientific research work by carrying out party building work and guiding teachers' party members to give full play to the vanguard and exemplary role in business work.

### **2.2. Dialectical unity of Party building and professional work**

The party building work of teachers' party branches in universities must serve the center of educating people, be combined with specific business work, be divorced from the actual business work, and the party building work will have no pertinence and purpose, and finally become a mere formality. Universities have always had clear business requirements and clear assessment standards for teachers' scientific research and teaching. Correspondingly, teachers' personal title assessment, job promotion, reward income and so on are also clearly defined. Objectively, this also makes teachers focus on scientific research, teaching and other business work, and to some extent, actively or passively neglect the party building work. Some teachers' party branch secretaries pay insufficient attention to the task thought delivered by the party organization, which makes the core role of teachers' party branch in the party building work in universities not fully play. The teaching and scientific research work in universities must be consistent with the Party's educational policy,

and the specific business work should fully implement the Party's line, principles and policies.

Under the current situation that teachers' workplaces and living places are separated due to the general emigration of universities, party members and comrades spend a lot of time and cost every meeting, but in fact, they have little gain. The party building work of teachers' party branches in universities can ensure the correct direction of business work, while the teaching and research work enriches the content and form of party building activities. The two are mutually infiltrated and integrated. The members of teachers' party branches in universities are basically full-time teachers, and the branch secretaries are generally teaching and research sections or department heads, academic backbones, etc. However, they often need to invest a lot of energy in the tedious administrative work or scientific research and teaching, which leads to low enthusiasm for participating in party building. Teachers' party branches need the support and cooperation of business work to carry out party building work, and deepen the party building work by integrating the teaching and scientific research work, so as to avoid the party building work floating on the surface and becoming a mere formality. Through strengthening the leadership of party building in business work and integrating related businesses into party building activities, the two can complement each other and bring out the best in each other.

### **3. A realistic path to promote the in-depth integration of Party building and business work**

#### **3.1. Build a solid ideological foundation**

Due to the lack of correct understanding, the party building work is in a passive state, which can not give full play to the political core role of the party branch. Therefore, first of all, we should start with the change of ideas and concepts, and build up the ideological foundation for the deep integration of the party building work and professional work of teachers' party branches in universities. Only by recognizing from the heart that the party building and business complement each other will there be a strong impetus to promote each other. Compared with other branches, teachers' party branches are more or even all front-line teachers, so it's easier to show partiality in party building and business work, belittle party building and focus on business work [10]. We should strengthen ideological education and political guidance in personnel training, and ensure that faculty and staff who hold relevant positions in administrative posts and departments firmly support the leadership of the Communist Party of China (CPC) and have excellent ideology quality. Party building work must be organically integrated with business work. Moral education is the fundamental task of universities, and both party building and teaching and research work should be organically integrated into the realization of this fundamental task.

To do a good job in the party building of teachers' party branch, the key is to let the branch play the role of fighting fortress in all business work. Strictly control the existing teaching materials used in various disciplines and the new teaching materials to be introduced to ensure the ideological and advanced content of the teaching materials. In reality, it is necessary to emphasize that it is far from enough for party members and comrades to join the party only organizationally. They must also attach great importance to party building ideologically, and clearly realize that only by ensuring their firm political position and devoting themselves to cultivating successors of the socialist cause can the business work have the correct guidance. On the basis of the original work, the college further combed the system of party building work, abolished those that did not meet the current development requirements, revised those that needed to be supplemented and improved, and introduced new systems in combination with the new situation, new situation and new requirements.

#### **3.2. Break down institutional barriers**

Within the party branch, several party groups can be set up according to departments or departments, which can expand the political study of party members to daily business study and lay the foundation for the deep integration of party building and business work. In addition, the teachers' party branch involves leaders of relevant schools and heads of departments and units, and should take the lead in implementing the dual organizational life system of leading cadres. In the

overall pattern of educational work, educational research is the center and team building is the foundation. They complement each other, promote each other, complement each other and are inseparable. We should strengthen the sense of responsibility, be brave in taking responsibility, face difficulties, actively adapt to the new requirements of the new era and new situation, be brave in pioneering and innovating, seek development with innovative spirit, promote work with innovative ideas, create new work experience and work characteristics, and make new progress. Party branch secretary is the concrete leader and organizer of grass-roots party building work, and the key figure to solidly promote the work of teachers' party branches in universities. The quality, ability and responsibility of party branch secretary are the key factors of the level of party branch construction, and the strength, level and state of its working ability largely determine the success or failure of party branch construction. For universities, teaching and scientific research is the center of all work. Party building work of teachers' party branch should also focus on business work, improve management system and form integration mechanism.

While facilitating political study, we can also organize special life meetings around the crucial task of discipline construction, which is conducive to the combination of political study and business study and the inspiration and innovation of discipline construction. In this way, the branch can play a leading role in teaching, scientific research, personnel training, double-class construction, etc., and all the work of the school can be transmitted to the end. The top-down command monorail will become a double-track of uploading and issuing, and teachers' main role will have a platform and channel. In the new era and new situation, members of the branch should know their duties very clearly, complete the tasks assigned to them by the Party to the letter, give full play to their subjective consciousness, actively push the party building work to a new level, sincerely serve the party and the people, and fulfill their duties to meet the requirements of double standards of qualified teachers and qualified party members. Through various campus cultural activities with rich connotations, the spiritual and cultural life of teachers' party members can be enriched, and the sense of pride, happiness and gain of teachers can be improved. Further emancipate the mind, use new technologies to promote the deep integration of the work of teachers' party branch with the smart campus, so as to implement the education of ideology, enhance the attraction of the work of ideology, and firmly embed the roots of teachers' party branch into the majority of teachers' party members.

#### **4. Conclusions**

The construction of teachers' party branch in universities is a long-term basic work and an important part of party building in universities. In the new era and new situation, the construction of teachers' party branch in universities is facing a series of new situations. The general party branch of the college has gradually realized the good situation of taking the party building work as the guide, comprehensively promoting business work and creating a new pattern of college development by further promoting the five projects. Party building and business work are actually two sides of the same problem. Party building can't be completely separated from business work, otherwise it will fall into the pure theoretical discussion of vanity. Business can't leave the guidance and supervision of party building, otherwise there will be the risk of wrong direction. Teachers' Party branch should manage and supervise every Party member, take moral education as the fundamental task, take teachers' morality as the first criterion for evaluation, and strive to build a high-quality professional and innovative teaching team. It is a major political task to strengthen the construction of teachers' party branches in universities and comprehensively improve the organizational strength of teachers' party branches. To comprehensively enhance the organizational strength of the teachers' party branch, it is necessary to effectively enhance the mass cohesion of the teachers' party branch, adhere to the fundamental purpose of the party and carry out the party's mass line without deviation.

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